



ASIAN INFRASTRUCTURE
INVESTMENT BANK



MULTILATERAL
COOPERATION CENTER
FOR DEVELOPMENT FINANCE



中国对外承包工程商会
CHINA INTERNATIONAL CONTRACTORS ASSOCIATION

Environmental and Social Training for Contractors: **ENHANCING KNOWLEDGE FOR A SUSTAINABLE FUTURE**

AIIB Headquarters, Beijing, China
May 28-30, 2025



Who Should Attend and Why?

Are you a contractor (1) currently implementing or planning to implement an Asian Development Bank (ADB) and Asian Infrastructure Investment Bank (AIIB) financed project in Asia and the beyond and seeking to enhance capacity on environmental and social risk and impact management; (2) looking to deepen understanding of how to respond to bids under ADB and AIIB-funded projects; (3) eager to learn from industry experts, connect with peers, and expand professional networks; or (4) aiming to improve your competitiveness and ability to effectively implement ADB and AIIB-supported projects?

Then join this comprehensive three-day training program organized by ADB and AIIB in partnership with the China International Contractors Association (CHINCA) and Multilateral Cooperation Center for Development Finance (MCDF). You will gain essential skills and knowledge to help ensure environmental protection and promote social well-being through effective sustainable development practices.

Main Topics to be Covered

- How to develop and implement a good and fit-for-purpose environmental and social management system
- Biodiversity conservation and risk management requirements
- Occupational and community health and safety requirements
- Labor and working condition requirements
- Pollution prevention and waste management requirements
- How to develop and effectively implement site-specific environmental and social management plans.
- Procurement and contract management requirements

What You Need to Know

Contacts:

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Attendance certificates will be awarded.

Together, we can make a meaningful difference!

Agenda

Day 1 (28 May 2025 Wednesday) A System's Approach to EHS Management		
Time	Activity	Resource Person/s
8:45–9:00	Registration	
9:00–9:20	Welcome Remarks	<p>Ajay Bhushan Pandey Vice President Investment Solutions AIIB</p> <p>Nianshan Zhang Head of Safeguards ADB</p> <p>Ayumi Konishi Senior Advisor to CEO MCDF</p>
9:20–9:30	Opening Remarks	<p>Xin Xiuming Vice Chairman, CHINCA</p>
9:30–10:30	Brief introduction of participants, objectives of the training	<p><i>Facilitator</i></p> <p>Samon Sun Pinsent Masons</p>
10:30–10:55	Group Photo and Coffee Break	
10:55–11:45	<p>Implementing Environmental and Social Management Systems (ESMS) as Good Practice</p> <p><u>Performance Objective</u></p> <p>Participants will be able to:</p> <ul style="list-style-type: none"> Understand the benefits of developing and implementing ESMS aligned with international requirements and standards. Understand the key components of an ESMS and allocate adequate resources to enable implementation. 	<p>Beatrice Gomez Principal Safeguards Specialist, ADB</p> <p>Paola Castillo Senior Social Development Specialist, AIIB</p>
11:45–12:15	Demonstration of good practice in ESMS – Power China	Power China
12:15–13:15	Lunch	

Time	Activity	Resource Person/s
13:15–14:15	<p>Biodiversity Risk Management</p> <p><u>Performance Objective</u></p> <p>Participants able to:</p> <ul style="list-style-type: none"> Recognize the importance of biodiversity and the essential services it provides. Identify potential project risks to biodiversity and understand standard measures to avoid or minimize impacts. Differentiate between habitat types and understand the requirements for impact mitigation if a project affects them. 	<p>Maya Gabriela Villaluz Senior Environment Specialist, AIIB</p> <p>Carsten Huttche Senior Environment Specialist, AIIB</p> <p>Beatrice Gomez Principal Safeguards Specialist, ADB</p> <p>Jay Roop Principal Safeguards Specialist, ADB</p>
14:15–15:15	<p>Biodiversity Action Planning and Implementation</p> <p><u>Performance Objective</u></p> <p>Participants able to:</p> <ul style="list-style-type: none"> Identify and understand how project activities impact biodiversity. Learn the principles of no-net-loss (NNL) and net gain in biodiversity conservation. Understand the requirements and implementation of biodiversity offsets. 	<p>Beatrice Gomez Principal Safeguards Specialist, ADB</p> <p>Jay Roop Principal Safeguards Specialist, ADB</p> <p>Maya Gabriela Villaluz Senior Environment Specialist, AIIB</p>
15:15–15:30	Coffee Break	
15:30–16:30	<p>Pollution Prevention and Waste Management</p> <p><u>Performance Objective</u></p> <p>Participants able to:</p> <ul style="list-style-type: none"> Understand requirements to develop and/or implement site-specific noise, vibration, air quality, land and water contamination management plans in line with good international practice. Understand requirements to develop and/or implement waste management plans in line with good international practice. 	<p>Krisnan Isomartana Senior Environment Specialist, AIIB</p> <p>Beatrice Gomez Principal Safeguards Specialist, ADB</p>
16:30–17:00	Q&A	
17:00–17:30	Individual peer-to-peer conversations with MDB resource persons	

Day 2 (29 May 2025 | Thursday)
Contract Management and Labor and Working Conditions including Occupational Health and Safety – CESMP

Time	Activity	Resource Person/s
8.45–9:00	Recap of Day 1	<i>Facilitator</i> Kisa Mfalila Senior ESG Advisor to CEO, MCDF
9.00–10:00	Labor and Working Conditions <u>Performance Objective</u> Participants able to: <ul style="list-style-type: none"> Understand the minimum labor and working conditions safeguard requirements based on ADB's ESS2 and AIIB's ESS1, national laws, and good international practices. Understand worker accommodation standards and identify labor requirements and risks. Manage supply chain risks on ADB and AIIB-funded projects. 	Kassiyet Tulegenova Safeguard Specialist, ADB Mark Barnard Senior Environment Specialist, AIIB Rupal Kulkarni Social Development Specialist, AIIB
10:00–10:15	Coffee Break	
10:15–11:15	Labor and Working Conditions <u>Performance Objective</u> Participants able to: <ul style="list-style-type: none"> Understand the components of a labor management system. Understand the role of a labor management plan. Prepare a labor management plan. Implement a labor management plan. Learn about contractor and subcontractor management best practices for labor compliance. 	Mark Barnard Senior Environment Specialist, AIIB Rupal Kulkarni Social Development Specialist, AIIB Kassiyet Tulegenova Safeguard Specialist, ADB
11:15–12:00	Labor and Working Conditions <u>Performance Objective</u> Participants able to: <ul style="list-style-type: none"> Understand a workers' grievance mechanism. Know how to set up, manage, raise awareness of, and establish use of a workers' grievance mechanism. Learn through case studies. 	Kassiyet Tulegenova Safeguard Specialist, ADB Mark Barnard Senior Environment Specialist, AIIB Rupal Kulkarni Social Development Specialist, AIIB
12:00–13:00	Lunch	

Time	Activity	Resource Person/s
13:00–14:00	<p>Community and Occupational Health and Safety Risk Assessment</p> <p><u>Performance Objective</u></p> <p>Participants able to:</p> <ul style="list-style-type: none"> Understand safety culture and how it affects risks. Know how to apply different approaches to risk assessment and management planning using a risk matrix for different types of activities on project sites. Know the difference and relationship between a hazard and a risk. Know how to apply the hierarchy of controls with personal protective equipment as the last line of defense. Understand different gender risks in occupational health and safety (OHS). Participate in the group interactive exercise on hazard identification (HAZID). 	<p>Felix Oku Principal Safeguards Specialist, ADB</p> <p>Muzaffar Ahmad Senior Environment Specialist, AIIB</p>
14:00–14:15	Coffee Break	
14:15–15:15	<p>Implement Health and Safety Management Plans</p> <p><u>Performance Objective</u></p> <p>Participants able to:</p> <ol style="list-style-type: none"> Understand the need for emergency preparedness and response plans for workers and nearby communities that respond to incidents, accidents, disasters, and communicable diseases, to include identification of available technical and logistical resources to control such events effectively and safely. Comprehend the importance of having an E&S code of conduct for workers at the worksite and in nearby communities to adhere to ESHS standards following OHS requirements to prevent sexual exploitation and sexual harassment (SEAH) and violence against children. Assess a sample of contractor's OHS Code of Practice regarding: <ol style="list-style-type: none"> Workers' insurance for occupational hazards; Safe and hygienic worker accommodation; and OHS monitoring, including: <ul style="list-style-type: none"> Regular safety inspection; testing, and calibration; Documentation of compliance in the work environment; workers' health, training, accidents, and communicable disease; and Grievances. <p>Participants able to:</p> <ul style="list-style-type: none"> Understand roles and responsibilities of contractors in developing and implementing site and job specific health and safety management plans. Understand and implement requirements to the "stop work" authority to protect health and environment. Understand the requirement of continuous training of staff as a key component of health and safety planning. Participate in the group interactive exercise: HAZID. 	<p>Muzaffar Ahmad Senior Environment Specialist, AIIB</p> <p>Felix Oku Principal Safeguards Specialist, ADB</p>
15:15–15:30	Coffee Break	

Time	Activity	Resource Person/s
15:30–16:30	<p>Implement Health and Safety Management Plans (continued)</p> <p><u>Performance Objective</u></p> <p>Participants able to:</p> <ul style="list-style-type: none"> Understand and apply lifesaving rules and safe work practices for different working environments. Participate in communication exercises. Understand the requirement of continuous training of staff as a key component of health and safety planning. Participate in the group interactive exercise: HAZID Reference the ADB HSS Good Practice Guide. 	<p>Felix Oku Principal Safeguards Specialist, ADB</p> <p>Muzaffar Ahmad Senior Environment Specialist, AIIB</p>
16:30–17:00	Group interactive exercise: HAZID	
17:00–17:30	Individual peer-to-peer conversations with MDB resource persons	

Day 3 (30 May, Friday) Incident Management and Procurement		
Time	Activity	Resource Person/s
8.45–9:00	Recap of Day 2	<p><i>Facilitator</i></p> <p>Kisa Mfalila Senior ESG Advisor to CEO, MCDF</p>
9.00–10:00	<p>SEAH and Use of Security Personnel</p> <p><u>Performance Objective</u></p> <p>Participants able to:</p> <ul style="list-style-type: none"> Understand project risks to communities and affected people. Recognize, avoid and/or manage SEAH risks, and identify relevant tools to help develop codes of conduct, SEAH plans, etc. Manage risks of using security personnel at project sites especially in fragile and conflict-affected states. Develop and implement a project security management plan. Develop SEAH risk mitigation measures and protocols in labor management procedures and grievance redress mechanisms. 	<p>Felix Oku Principal Safeguards Specialist, ADB</p> <p>Shagun Mehrotra Senior Social Development Specialist, AIIB</p>
10:00–10:15	Coffee Break	
10:15–11:00	<p>Incident Reporting, Investigation and Management Planning</p> <p><u>Performance Objective</u></p> <p>Participants able to:</p> <ul style="list-style-type: none"> Understand roles and responsibilities for incident management and reporting. Describe incident investigation techniques, including root cause analysis. Develop and implement a corrective action plan to avoid recurrence of major incidents. 	<p>Muzaffar Ahmad Senior Environment Specialist, AIIB</p> <p>Felix Oku Principal Safeguards Specialist, ADB</p>

Time	Activity	Resource Person/s
11:00–12:30	<p>E&S Requirements in Bidding for MDB funded Projects</p> <p><u>Performance Objective</u></p> <p>Participants able to:</p> <ul style="list-style-type: none"> • Gain awareness about the MDB Joint Statement on Sustainable Procurement. • Understand EHS considerations in the procurement cycle and the MDB Standard Procurement Documents (SPDs). • Gain understanding of the “merit and value for money” base of procurements and evaluation. 	<p>Jenny Yan Yee Chu Procurement Specialist, ADB</p> <p>Jingrong He Senior Procurement Specialist, AIIB</p>
12:30–14:00	Lunch	
14:00–15:30	<p>E&S Requirements Implementation During the Procurement Cycle</p> <p><u>Performance Objective</u></p> <p>Participants able to:</p> <ul style="list-style-type: none"> • Gain Awareness of contract terms and conditions relevant to E&S requirements implementation. • Tools for Implementing E&S Requirements • Share cases, practices of E&S implementation 	<p>Minhong Fan Senior Procurement Specialist, ADB</p> <p>Jingrong He Senior Procurement Specialist, AIIB</p> <p>Drona Ghimire Senior Environment Specialist, AIIB</p> <p>Jenny Yan Yee Chu Procurement Specialist, ADB</p>
15:30–16:00	<p>Closing Remarks (Presentation of certificates and completion of feedback)</p>	<p>Yanning Wang Director General Sustainability and Fiduciary Solutions, AIIB</p> <p>Nianshan Zhang Head of Safeguards, ADB</p> <p>Kisa Mfalila Senior ESG Advisor to CEO, MCDF</p> <p>Xin Xiuming Vice Chairman, CHINCA</p>