

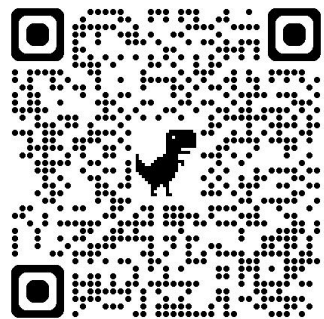
ICAC's Integrity Compliance Management System (ICMS)

(Under Development)

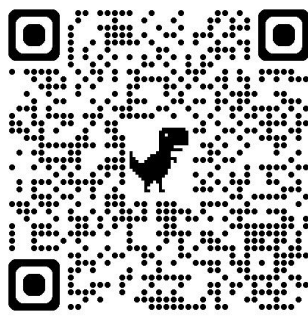
廉政公署「诚信合规管理体系」(草拟中)

The Hong Kong Exchanges and Clearing Limited encouraged listed companies to adopt the Integrity and Compliance Management System (ICMS) developed by the Independent Commission Against Corruption (ICAC) since May 2025.

香港交易所自2025年5月起，鼓勵上市公司採用由廉署研發的「诚信合规管理体系」(ICMS)。



“ICMS at a glance”



一图看清「诚信合规管理体系」



Amplifying Business
提升业务及 商业价值

Attracting Investors
提升对投资者的吸引力

Adding Resistance
提升抵御贪污和诚信违规的能力

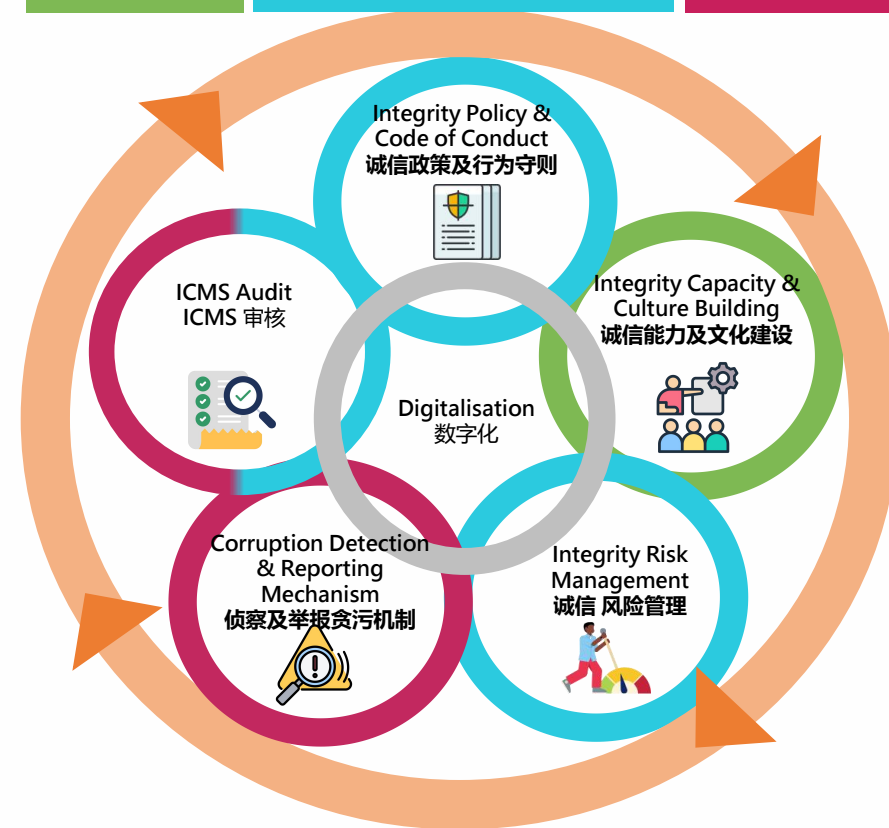
Integrity Compliance Management System

诚信合规管理体系

Education
教育

Prevention
预防

Detection
侦察



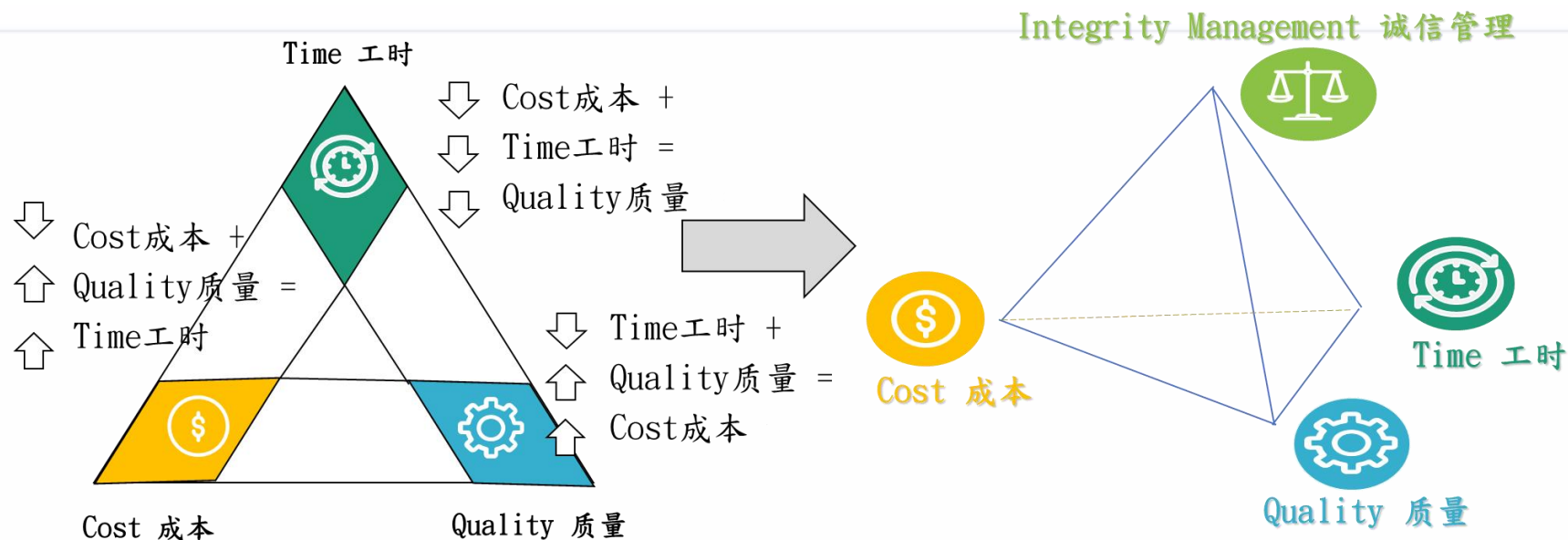
4th Asia-Pacific Integrity and Compliance Forum

Vulnerabilities of Infrastructure Projects and Project Management Triangle

基建项目的贪腐风险与工程项目管理三角形

29% Companies of the construction and building sector considered that corruption is “very widespread”, which is the **highest among all sectors**, according to a survey conducted by European Commission last year.

根据欧盟委员会去年开展的一项调查，**29%** 的建造业公司认为腐败“非常普遍”，这一比例在**所有行业中最高**。



2D PM Triangle → 3D PM Pyramid (value-added on integrity)

于工程项目管理三角形加入诚信管理的新维度

Emphasising integrity management and enhancing controls over time, cost and quality concurrently to minimise trade-offs

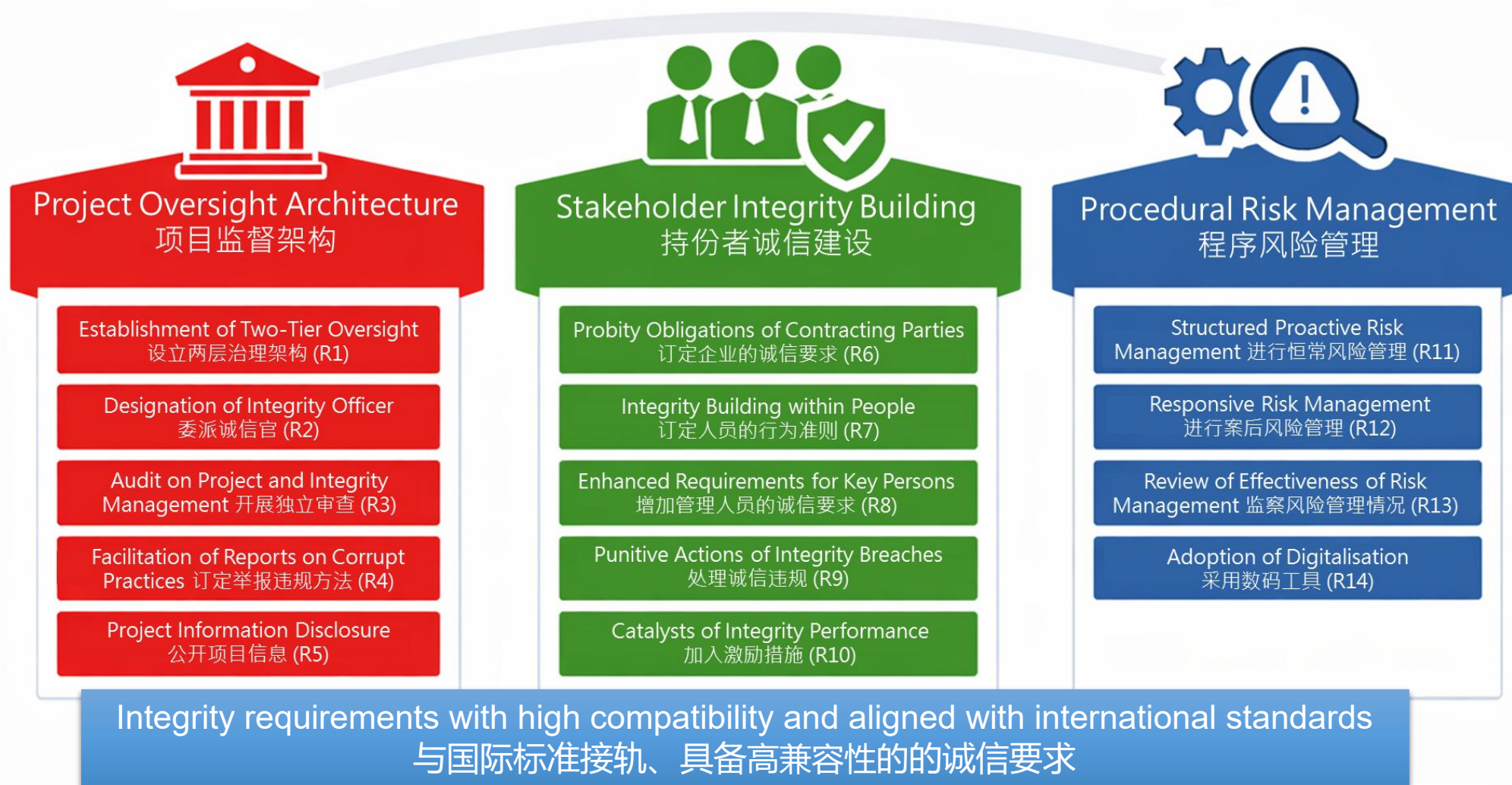
强调诚信管理，并在工时、成本及质量三方面同步加强管控，以尽量减少相互之间的取舍。

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Project Integrity Management Framework

「工程项目诚信管理框架」



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- **Business integrity** is not a luxury or a bureaucratic checkbox. **It is the very foundation upon which sustainable development is built.**
- **商业廉洁**既非奢侈品，也非官僚主义的形式。**它是构建可持续发展的核心根基。**
- Move from shared conviction to concrete action – **promote the Project Integrity Management Framework and Integrity Compliance Management System.**
- 从共同的信念走向具体的行动 — **推动「工程项目诚信管理框架」与「诚信合规管理体系」。**

"If corruption is a disease, then transparency is a central part of its cure."
“如果腐败是一种疾病，透明就是治愈它的良方。”

"International cooperation, among governments, the private sector and civil society, is thus essential if we are to defeat this menace."
“唯有政府、企业与社会携手开展国际合作，我们才能真正战胜这一祸害。”

— Kofi Annan, Former UN Secretary-General | **科菲·安南（前联合国秘书长）**



SCAN ME